# Quantitative Evaluation of Gender Bias in Astronomical Publications from Citation Counts

## Neven Caplar

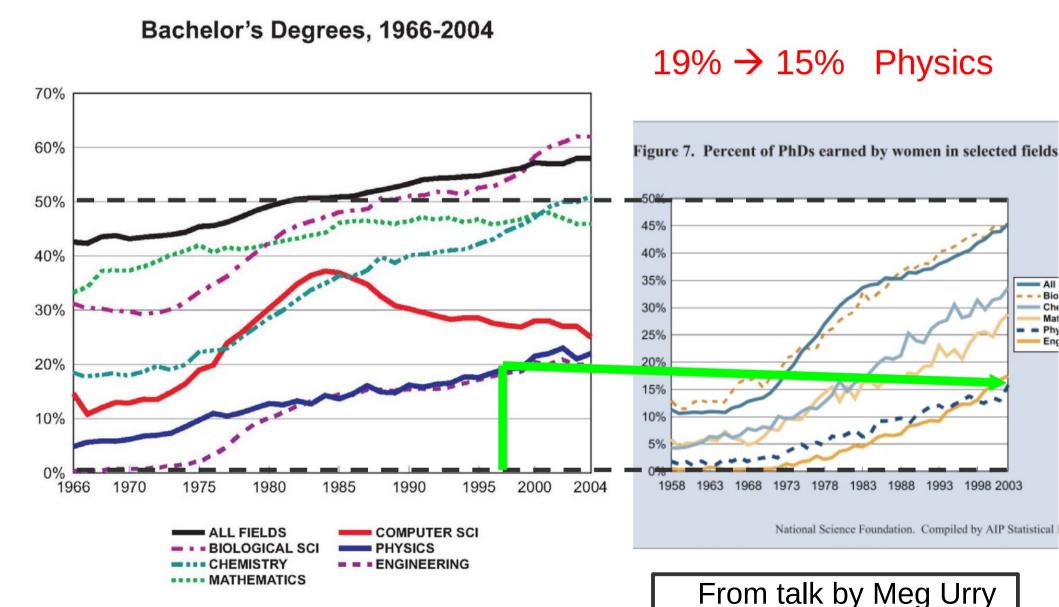
Sandro Tacchella, Simon Birrer







## Attrition between B.S. and Ph.D. degrees



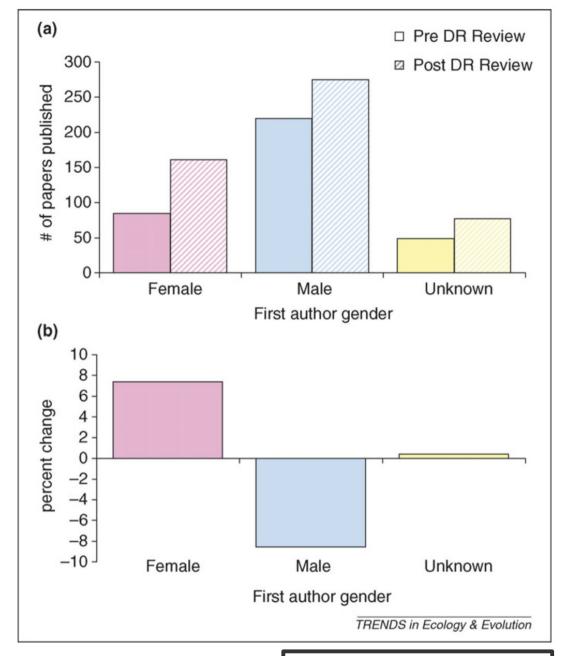
#### Gender difference in science

Table I. Mean Evaluation Scores of Men and Women

	Aut			
	John T.	Joan T.	J. T.	Mean
Masculine article			······································	
Men	1.9	2.9	2.5	2.4
Women	2.3	3.3	2.6	2.7
Mean	2.1	3.1	2.6	
Feminine article				
Men	1.8	3.7	2.9	2.8
Women	2.1	2.4	2.6	2.4
Mean	2.0	3.0	2.8	
Neutral article				
Men	2.0	2.4	2.7	2.4
Women	2.6	3.3	2.5	2.8
Mean	2.3	2.9	2.6	
Mean of combined				
articles				
Men	1.9	3.0	2.7	
Women	2.3	3.0	2.6	

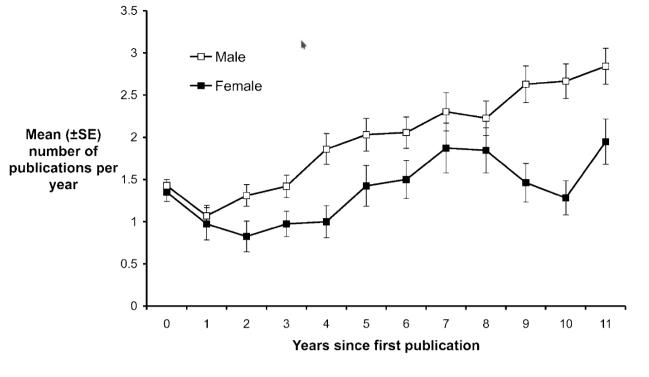
- Articles with the women listed as an author received the lower score than the same articles with a man listed an author
- Effect present for both women and men as referees

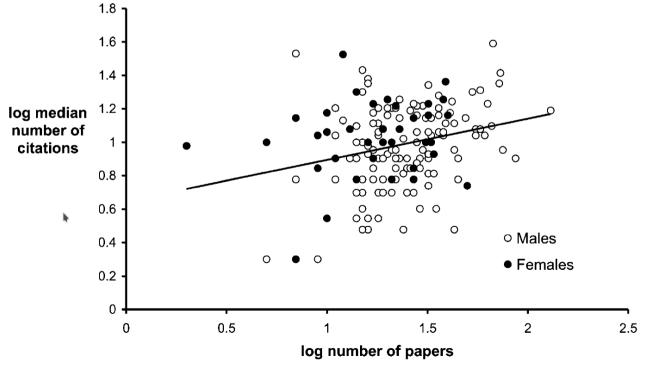
Paludi & Bauer, 1983



Budden+, 2008

- Articles with the women listed as an author received the lower score than the same articles with a man listed an author
- Effect present for both women and men as referees
- Fraction of papers authored by women increased after switching to double-blind refereeing system





Symonds+, 2006

- Articles with the women listed as an author received the lower score than the same articles with a man listed an author
- Effect present for both women and men as referees
- Fraction of papers authored by women increased after switching to double-blind refereeing system
- Men tend to publish more

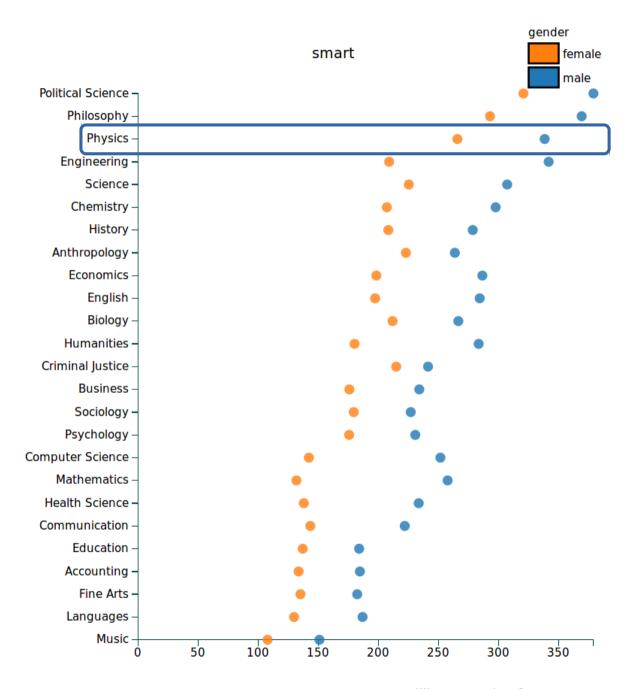
# Gendered Language in Teacher Reviews

This interactive chart lets you explore the words used to describe male and female teachers in about 14 million reviews from RateMyProfessor.com.

You can enter any other word (or two-word phrase) into the box below to see how it is split across gender and discipline: the x-axis gives how many times your term is used per million words of text (normalized against gender and field). You can also limit to just negative or positive reviews (based on the numeric ratings on the site). For some more background, see here.

Not all words have gender splits, but a surprising number do. Even things like pronouns are used quite differently by gender.

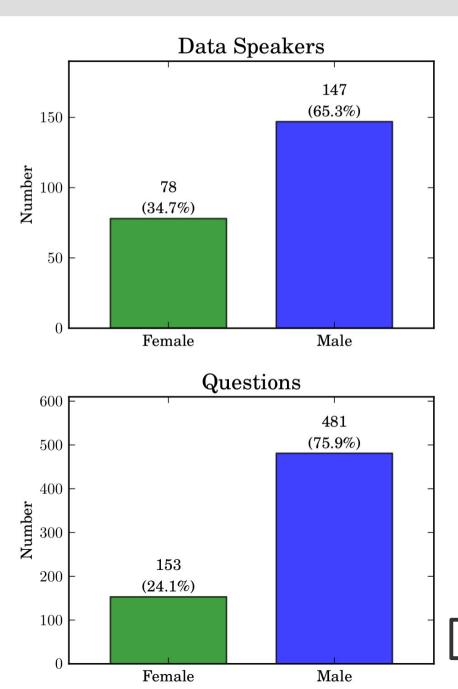
Search term(s) (case-insensitive): use commas to aggregate multiple terms



Uses per millions words of text

#### Overview

- Introduction
  - Gender difference in science
  - Gender difference in astronomy
- Method
  - Data gathering
  - Discussion of the sample
- Results
  - Gender difference in citation counts
  - Gender bias
  - Self citation and productivity
  - Discussion

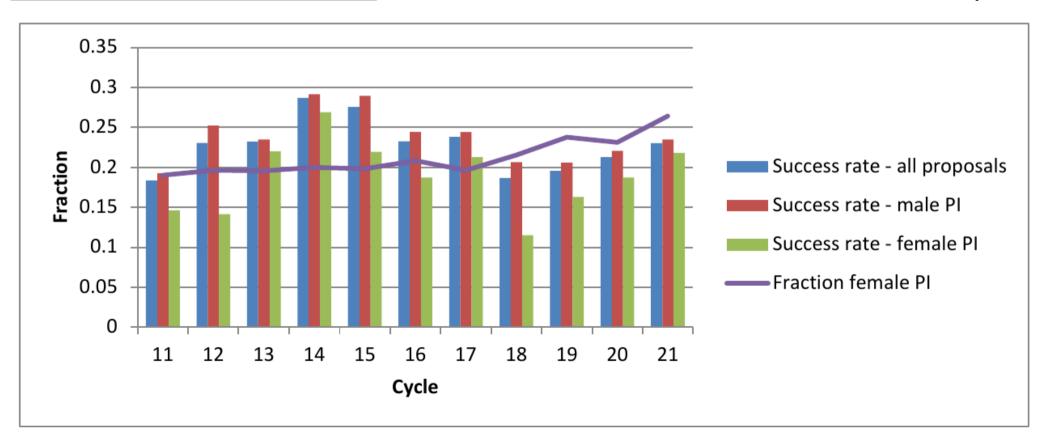


 Women ask less questions on conferences

Davenport+, 2014

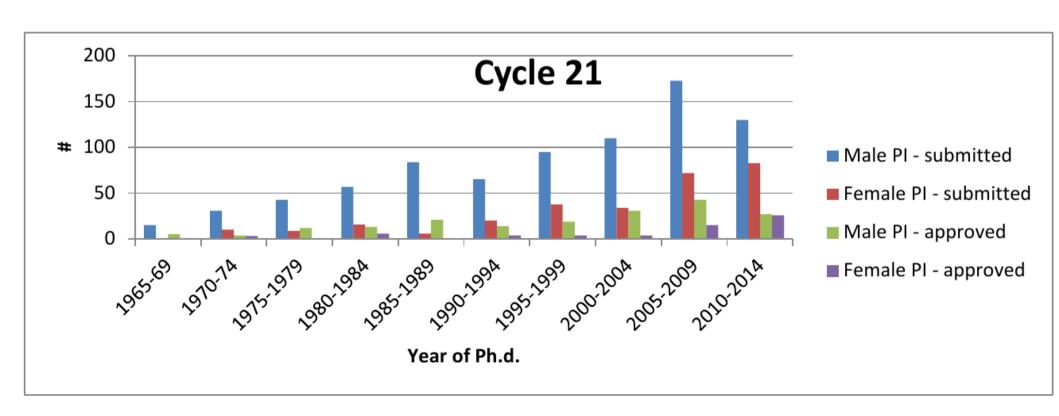
- Women ask less questions on conferences
- Women are less likely to get telescope time (seems even more so for older women)

Reid+, 2014

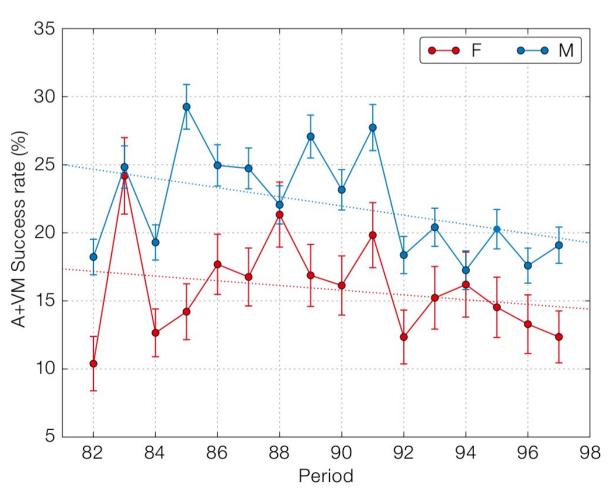


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Reid+, 2014

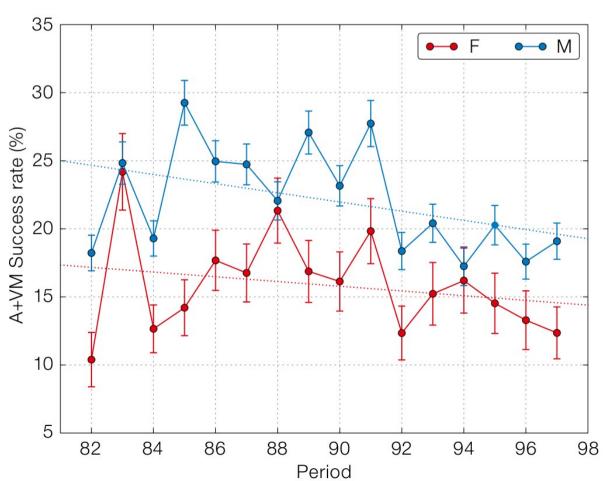


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Patat, 2016

- Women ask less questions on conferences
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Is there a difference between men and women in citations counts?

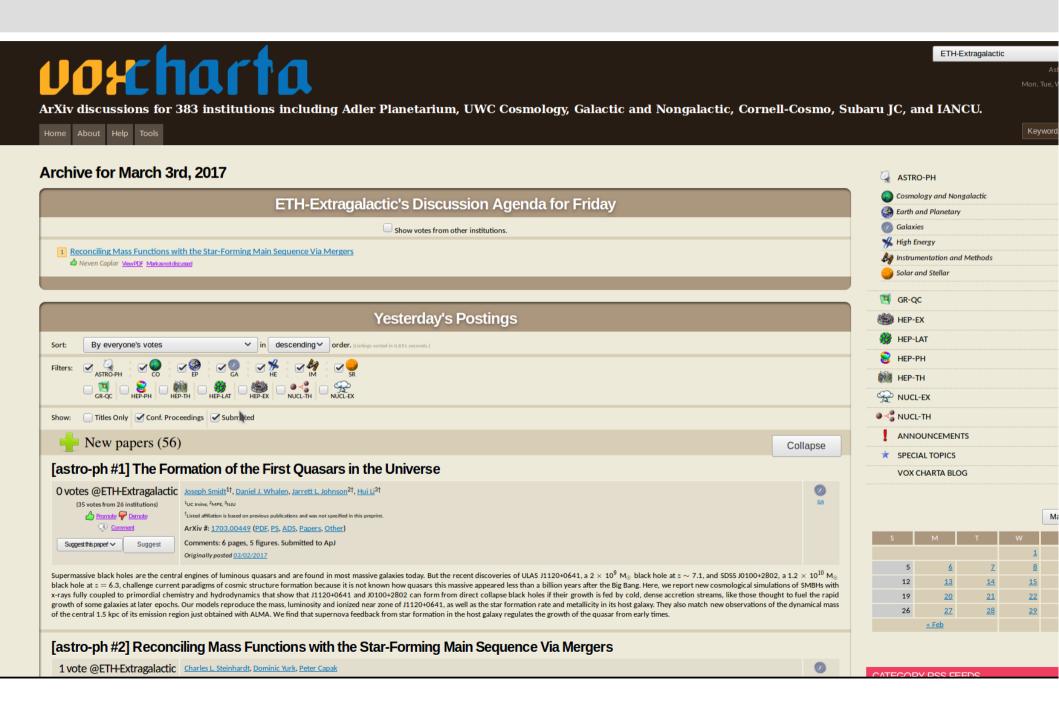
Patat, 2016

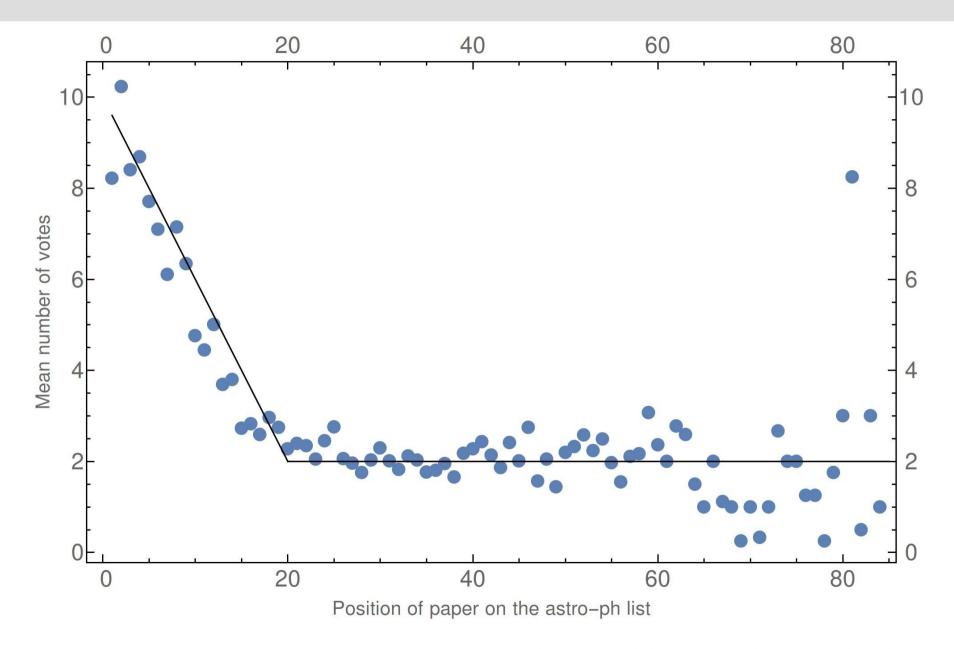
#### Overview

- Introduction
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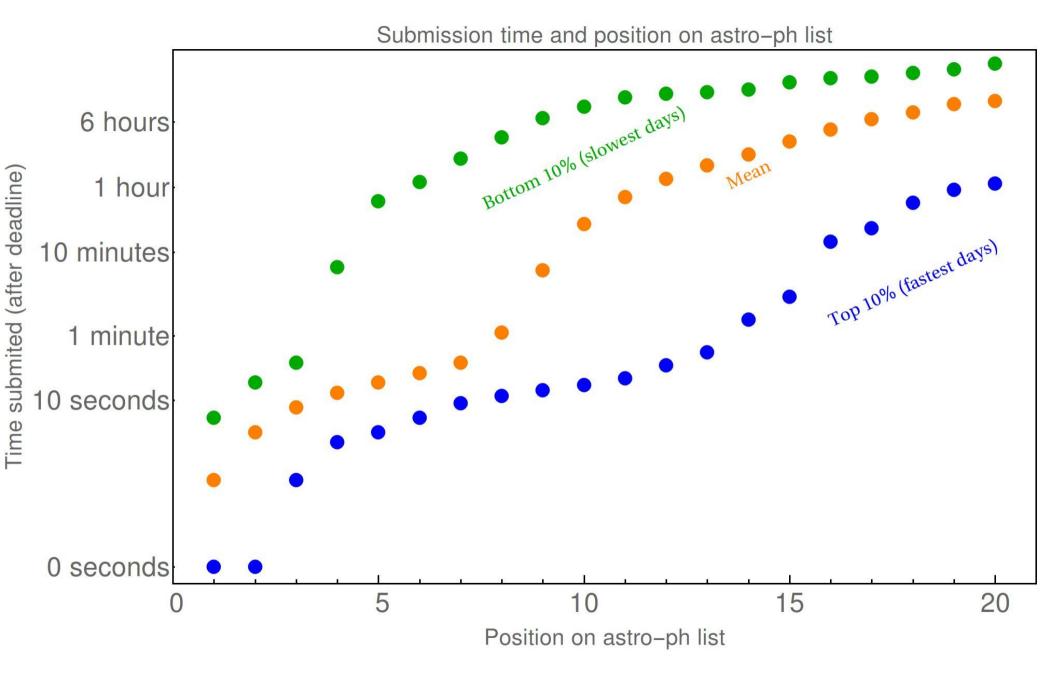
#### Method

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Number of "upvotes" correlated with the position on the arXiv list



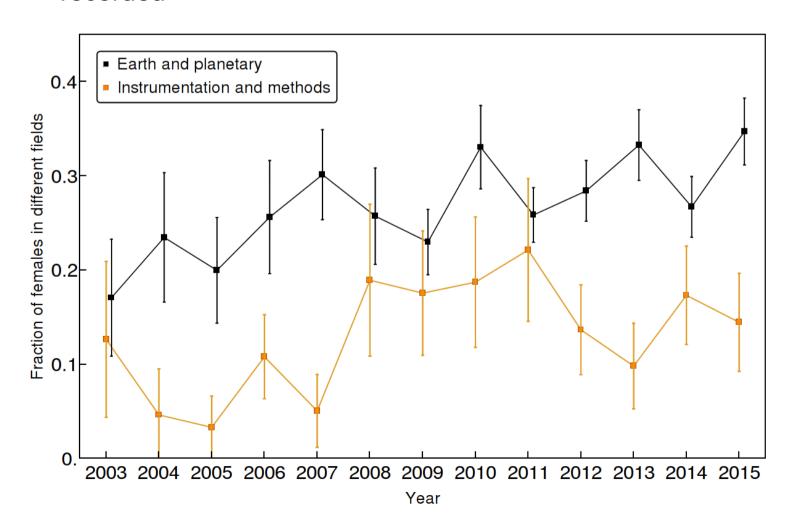
 Top 5 on ArXiv papers are usually submitted within 10 seconds of deadline

## Gathering data

- Every paper in ADS database "astronomy" and published in Science, Nature, APJ, A&A, MNRAS from 1950 to 2015
- All the information gathered in single effort in June 2016
- If paper is available on arXiv, also record the subfield of the paper and download the source \*.tex file
  - ArXiv data via querying available for papers after 2002
  - \*.tex file (via S3 Amazon server) available for papers after 2007

- Adding paper information
  - \*.tex file used to establish length of papers
  - Subfield determined from abstract for papers where subfield is not recorded
- Adding information about authors
  - Country of origin from affiliation
  - Seniority = time since the first paper in our database
  - Gender
    - We run the name through 3 different databases
      - SexMachine (40,000 names, done by native speakers)
      - Data from USA Social Security Administration and UK Office of National Statistics (highly complete but geographically limited)
      - Gender API (commercial service)
    - Agreement between databases around 98.5%

- Adding paper information
  - \*.tex file used to establish length of papers
  - Subfield determined from abstract for papers where subfield is not recorded



- Total: 208,577 entries
- Final dataset: 149,741 entries

#### Cleaning data

- entries with zero citations or zero references (4,417 ADS entries);
- authors that have only published in Science and/or Nature (5,484 ADS entries);
- entries with no authors specified (491 ADS entries);
- entries with no first name for the first author (e.g. collaboration articles; 7,713 ADS entries);
- entries for which first author only used initials for all publications available in the dataset (42,448 ADS entries)
- entries for which the gender of the first name of first author could not be determined (2,260 ADS entries)

Table 1A
Example of the data available (first 8 columns)

Bibcode	First Author <sup>1</sup>	First name	Gender	first publication year <sup>2</sup>	# citations	# references	# authors
1978ApJ222745C	Condon, J. J.	James	male	1973	19	22	2
1988ApJ333611W	Wilson, Christine D.	Christine	female	-99	18	14	5
$1990 \hat{\text{MNRAS}}.246565 \text{A}$	Aspin, C.	$\operatorname{Colin}$	$_{ m male}$	1981	19	26	4
1990 Natur. 345 49 T	Torbett, Michael V.	Michael	$_{ m male}$	1980	48	11	2
1992ApJ392760B	Burrows, Christopher J.	Christopher	$_{ m male}$	1991	37	7	3
1993A&A277677M	Meier, R.	Roland	$_{ m male}$	1993	97	77	4
1996A&A309171S	Shibanov, Y. A.	Yurii	$_{ m male}$	1992	42	18	2
1997A&A324L5C	Cambresy, L.	Laurent	$_{ m male}$	1997	58	12	8
2002A&A381L25M	Meynet, G.	Georges	$_{ m male}$	1985	82	31	2
2002MNRAS.329L67B	Ballantyne, D. R.	David	$_{ m male}$	2000	31	29	3
$2010 \mathrm{ApJ}711.1310 \mathrm{K}$	Khatri, Rishi	Rishi	$_{ m male}$	2010	3	37	2
2014 ApJ780111 H	Heitmann, Katrin	Katrin	female	2006	63	57	5
•••							

<sup>&</sup>lt;sup>1</sup> Name of the first author as specified in the paper

Table 1B
Example of the data available (continued, last 9 columns)

Region	Year	Journal	# field <sup>3</sup>	$\# floats^{4,5}$	# equations	# math inline	# words	# Bibcode of first publication
NAMERICA	1978	APJ	3	-99	-99	-99	-99	1973ApJ183.1075C
NAMERICA	1988	APJ	4	-99	-99	-99	-99	-99
OTHER	1990	MNRAS	4	-99	-99	-99	-99	1981MNRAS.194283A
NAMERICA	1990	NAT	1	-99	-99	-99	-99	1980 Natur. 286 237 T
NAMERICA	1992	APJ	6	-99	-99	-99	-99	1991ApJ369L21B
OTHER	1993	AA	4	-99	-99	-99	-99	1993 A&A 277677 M
OTHER	1996	AA	2	-99	-99	-99	-99	1992A&A266313S
OTHER	1997	AA	4	-99	-99	-99	-99	1997A&A324L5C
EUROPE	2002	AA	2	-99	-99	-99	-99	1985A&A150163M
EUROPE	2002	MNRAS	5	-99	-99	-99	-99	2000ApJ536773B
NAMERICA	2010	$\mathrm{APJ}$	3	8	10	160	2709	2010ApJ711.1310K
NAMERICA	2014	APJ	3	17	14	502	11456	2006 ApJ642L85H

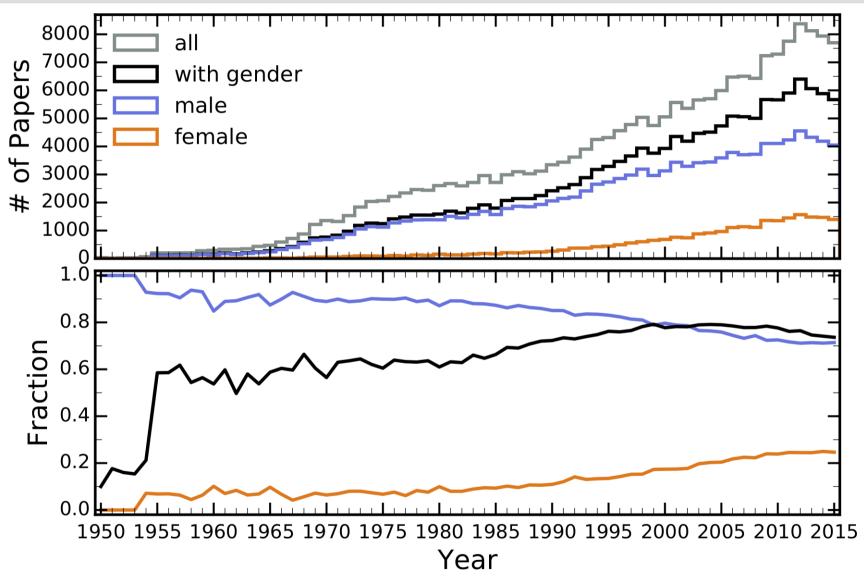
<sup>&</sup>lt;sup>3</sup> 1="Earth and Planetary Astrophysics", 2="Solar and Stellar Astrophysics", 3="Astrophysics of galaxies", 4="Cosmology and Extragalactic Astrophysics", 5="High Energy Astrophysical Phenomena", 6="Instrumentation and Method for Astrophysics"

<sup>&</sup>lt;sup>2</sup> Year in which the leading author of the paper in question published their first paper

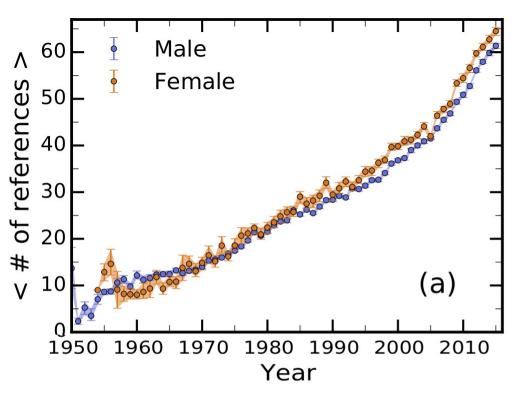
<sup>&</sup>lt;sup>4</sup> floats include both figures and tables

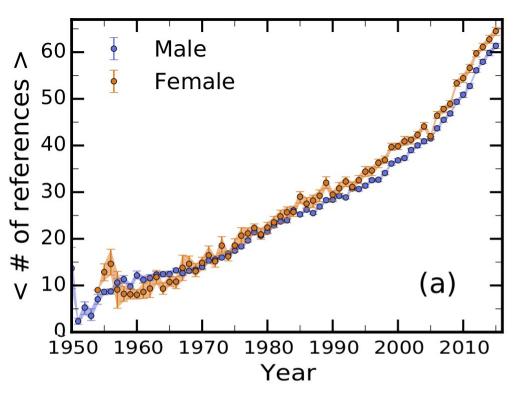
 $<sup>^{5}</sup>$  with -99 we denote that there is no data available for this quantity

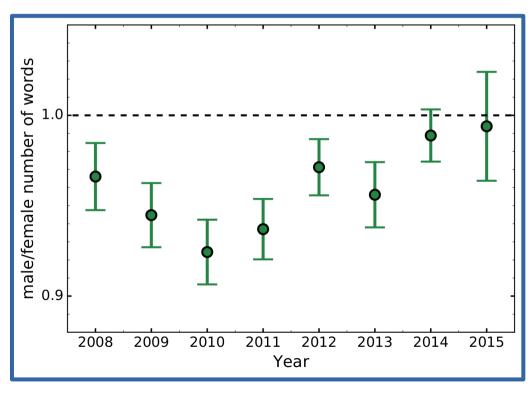
## Properties of the sample

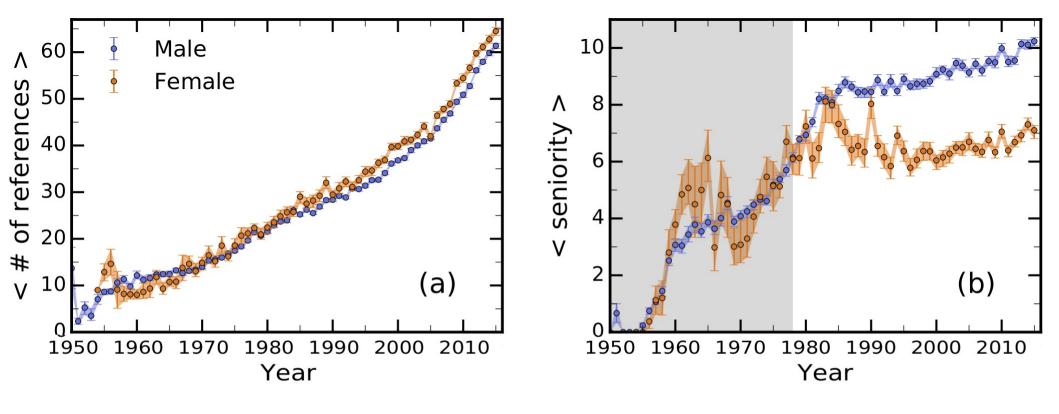


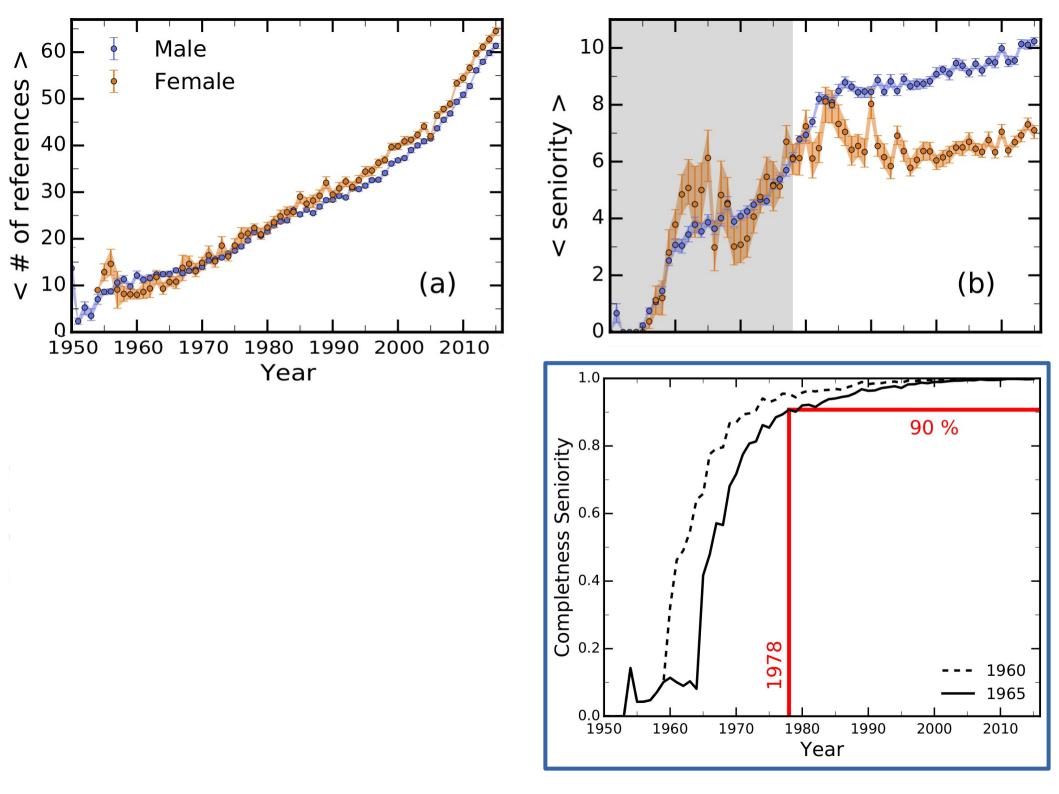
 Slow increase of the fraction of the papers written by women

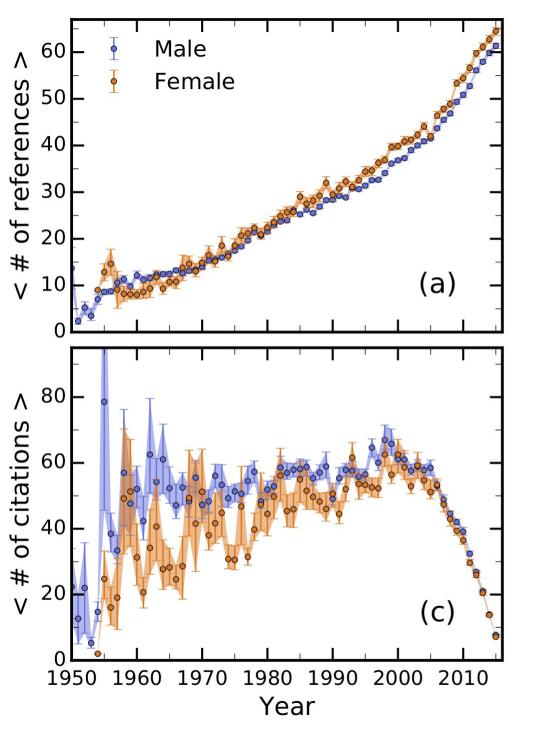


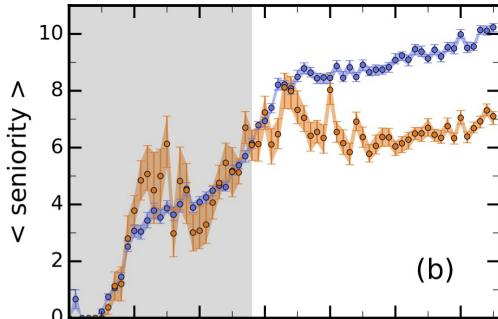


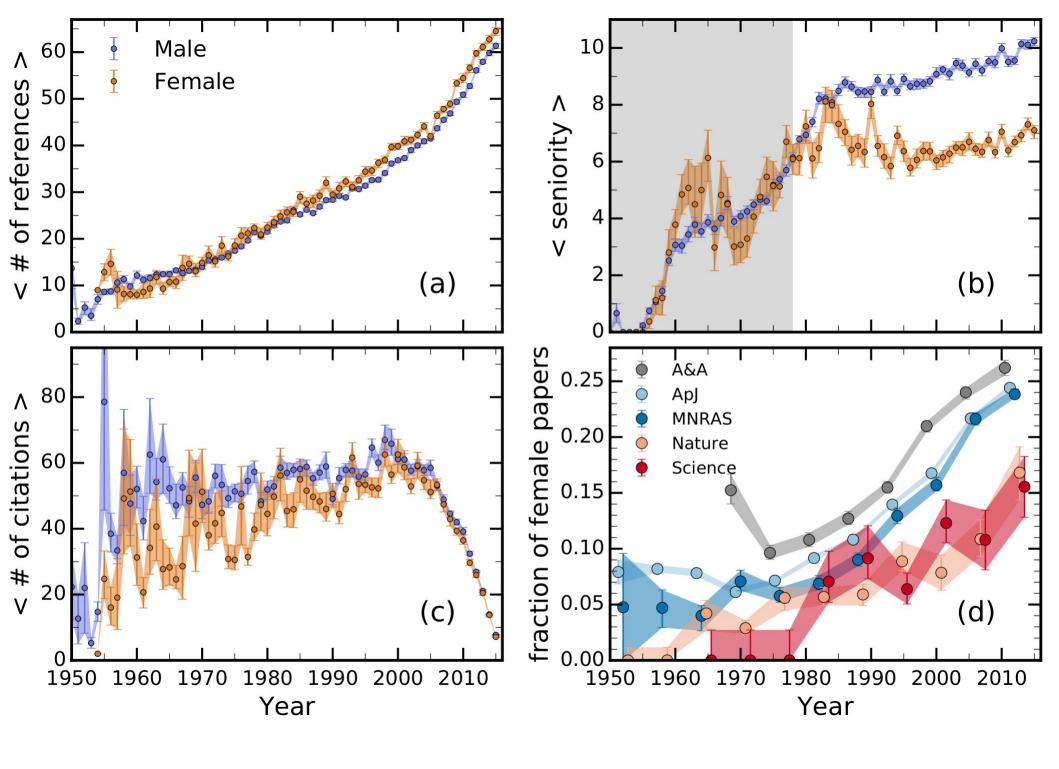










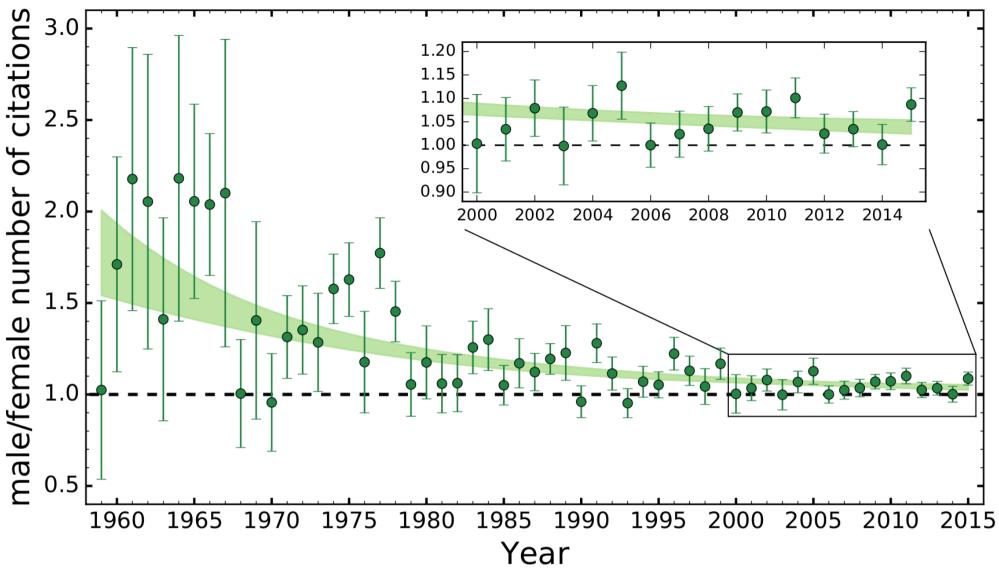


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  - Data gathering
  - Sample discussion

#### Results

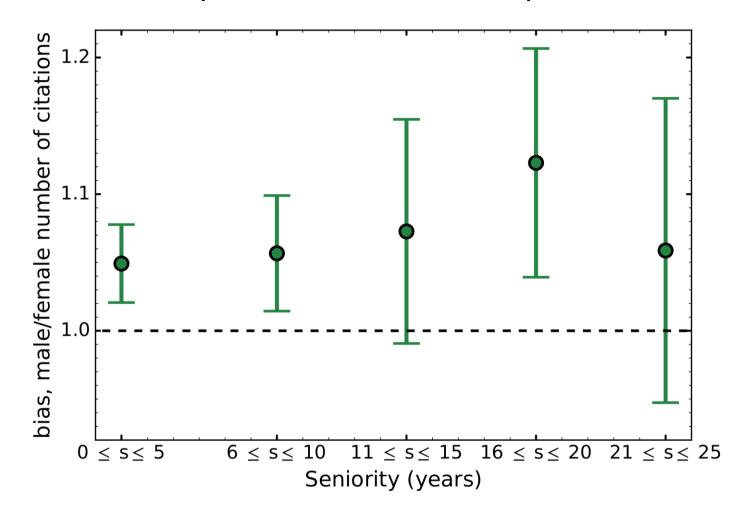
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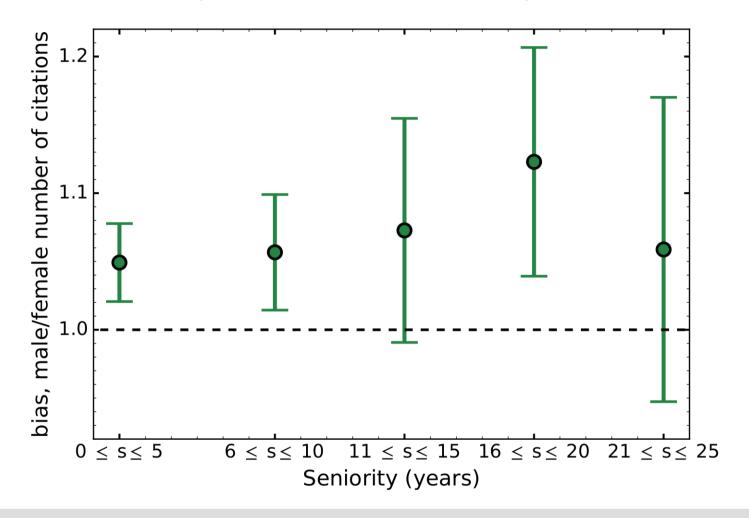
Gender difference: ratio of mean number of citation for papers written by men over mean number of citations for papers written by women

Constant fit to data since 1985: Men receive ~6% more citations

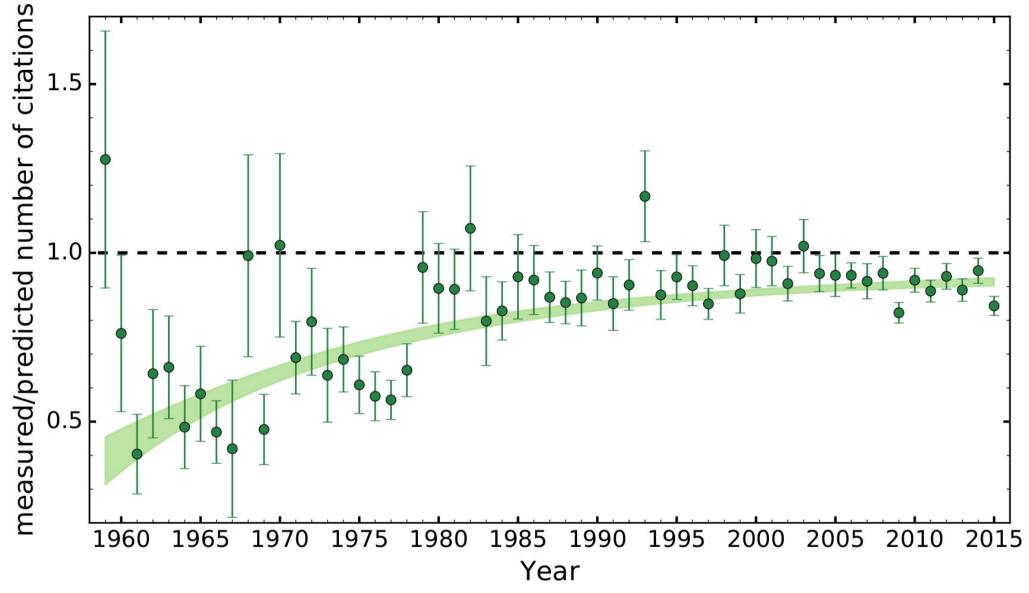
- How to control for difference in the properties of the sample?
  - Match the samples... match all of the parameters?



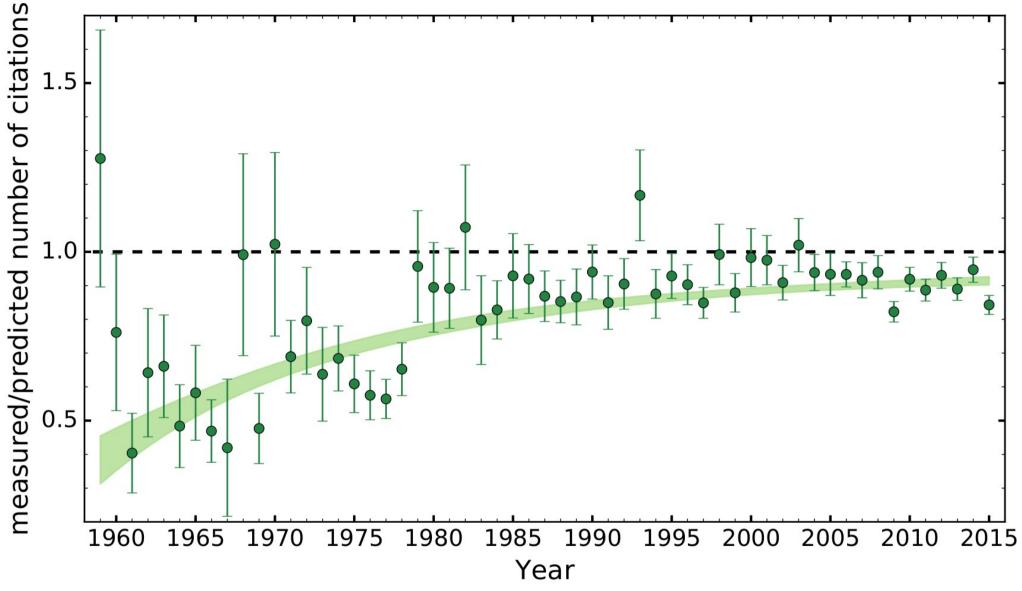
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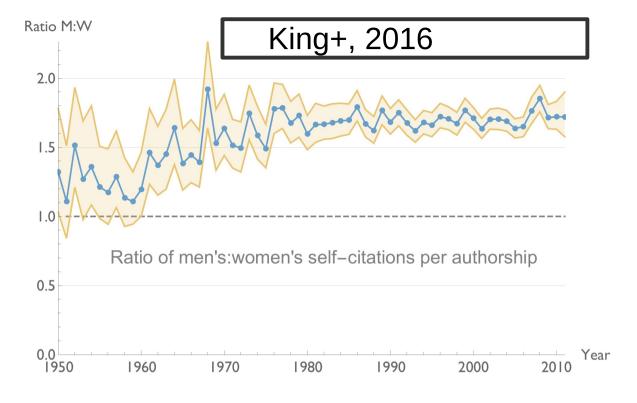
Alternative idea: Train random forest algorithm on the sample of papers written by men and use it on the sample of papers written by women



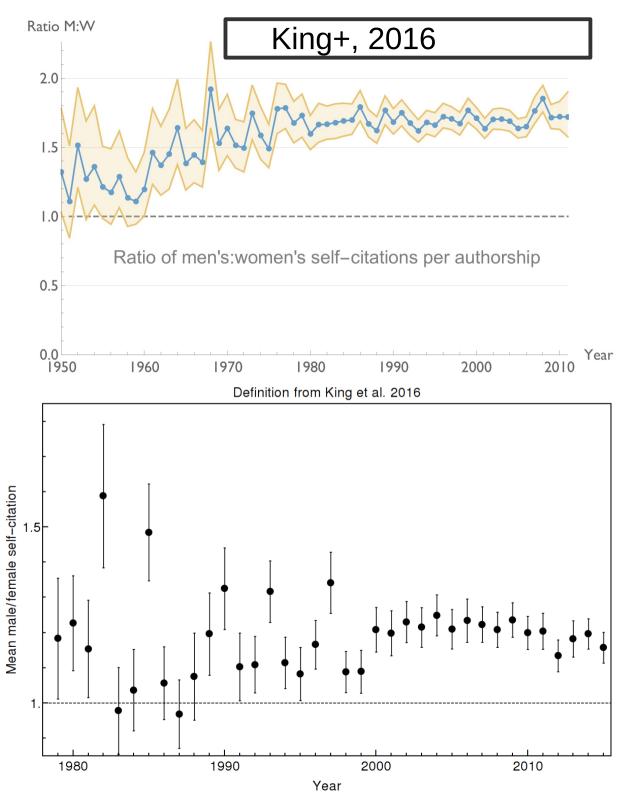
- Gender bias: measured over predicted number of citations for papers authored by women
- Constant fit to data since 1985: Women receive 10.4±0.9% less citations



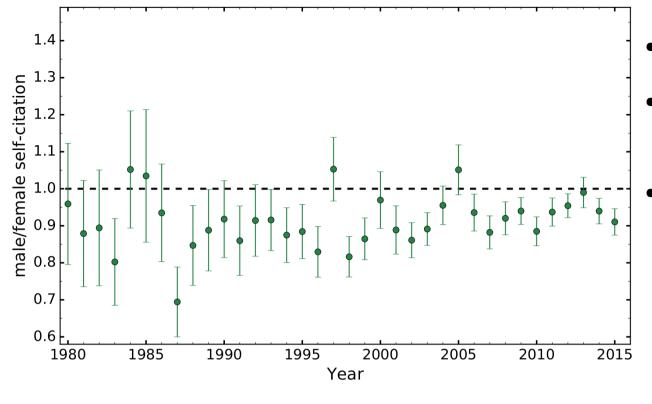
- Bias~10%, difference~6%, we expect that if there was no bias men should receive 4% fewer citations in the sample (also seen in the dedicated analysis)
- Most important parameters (Gini importance): 1. number of references, 2. year of publication, 3. journal



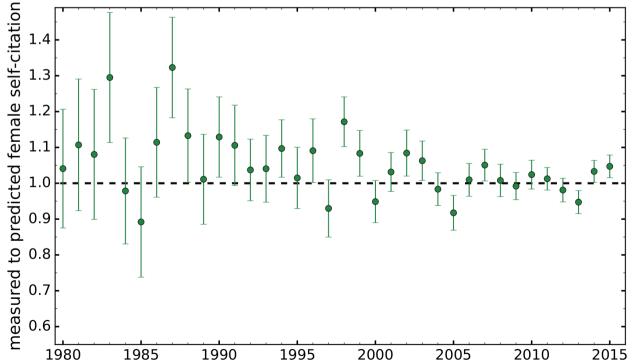
- Men self-cite 70% more?
- How to define selfcitations?
- King definition: (Number of self citations)/ (Number of authorships)



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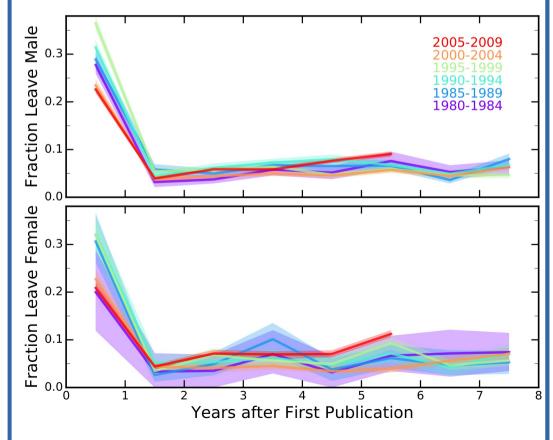
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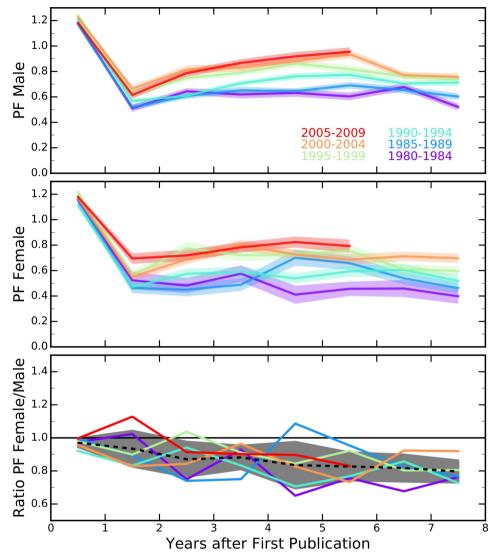


Year

- We use as a measure self-citation of the last previous paper
- No difference is detected after controlled for parameters of the papers

- Do women leave astronomy more often than men?
- We find no difference in the fraction of authors who have left the field





 Women publish less than men in the sample

#### Discussion

## Caveats of analysis

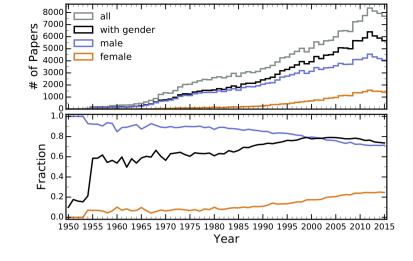
- Is there bias in gender recognition?
  - Are we equally likely to recognize both men and women from their names?
- Effect of changing surnames?
- Additional parameters not considered?

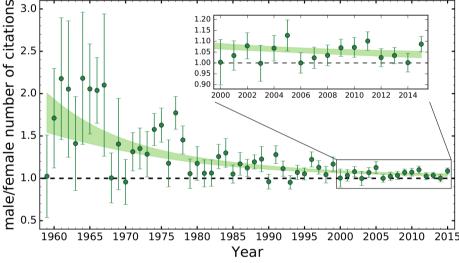
#### Future?

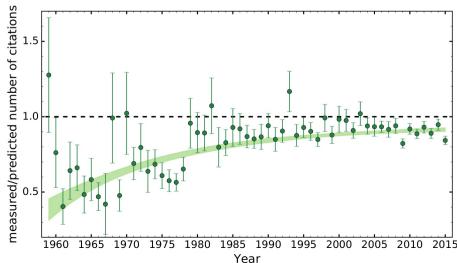
- "better" analysis, matching exactly every citation
- "expensive" & time constraints
- https://github.com/nevencaplar/Gender\_Bias

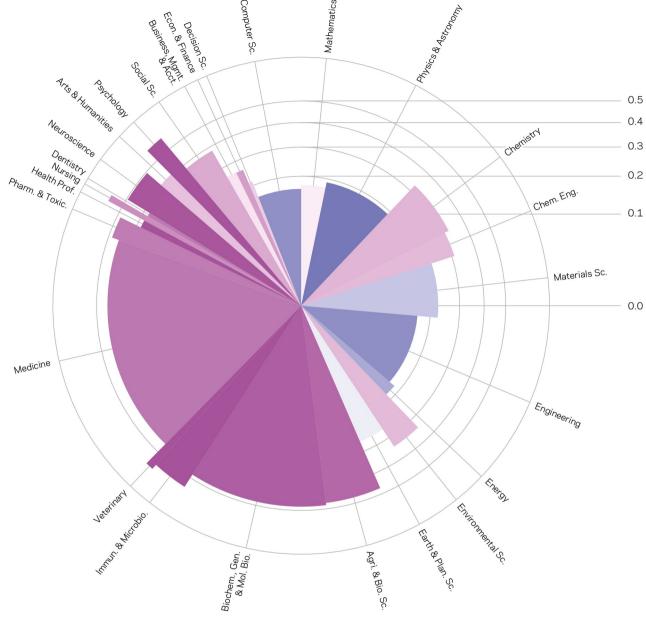
## **Summary**

- Analysis of over 200,000 publications from astronomy
- Gender difference of 6%
- But samples differ in their properties
  - We find that women receive 10.4±0.9% less citations than expected given the parameters of their papers
- No difference in self-citation









Productivity female/male
0.6 0.8 1.0 1.2

**Figure 4** — The number of researchers (denoted by the size of pie slices), the share of female researchers out of all researchers who published in each subject area (denoted by the length of pie slices), and the ratio between the productivity of female and male researchers (denoted by the colour of pie slices; the ratio between the productivity of female and male researchers increases when the colour changes from pink to blue); per subject; for Germany; 2010-2014.

#### In Germany

- Women around 10% of researchers in "Physics and astronomy"
- Women are more "productive" than men

